

August 28, 2016 WCPLSA Meeting Minutes

The WCPL Staff Association met August 28, 2016 in the Clubhouse at Hunter's Glen, 95 Mallard Glen Drive, Centerville, Ohio.

Call to Order

Joyce Fisher called the meeting to order at 5:35 p.m., Sunday, August 28, 2016. WCPLSA officers present were: Joyce Fisher, President; Jenn Balbo, Vice-President; Viola Cropper, Treasurer; Anne Wachs, Secretary. A sign-in sheet recorded attendance. Guests: Scott Maney, Labor Relations Consultant with OEA, Jeremy Baiman with OEA, and Susan Jansen, WCPLSA's attorney.

New Business

- Scott presented about the state of the current negotiations
 - Negotiations Team Review
 - We have a contract to vote on
 - Only members can vote
 - Started negotiations June 2015
 - over 20 sessions

- Member enrollment for OEA
 - You must be a member to vote
 - You can choose to be a Fair Share member, but it will still cost (only save ~\$50)

- Review Tentative Agreement
 - Entire Negotiations Team recommended rejection.
 - Refer to other libraries' contracts to compare.
 - Greene County 2016-2018 Contract
http://www.serb.ohio.gov/sections/research/WEB_CONTRACTS/15-MED-09-0913.pdf

 - Dayton Metro 2016 Contract
http://www.serb.ohio.gov/sections/research/WEB_CONTRACTS/15-MED-03-0328.pdf

- Jenn motioned to vote
 - Jeanne Mueller seconded
 - Sue, Bridget, & Jeanne counted 18 ballots
 - 94% rejection
 - Fact Finding set October 5th

- Jenn moved to adjourn. Jeanne seconded.